



## Target Action Table

Name of Organization	Organization Mandate
Sector (Private, Public, Not-for-Profit)	Contact person Contact info

As a **Partner** of imagineCALGARY your organization agreed...

- A.** That the **Vision, Goals and Targets** contained in the Long Range Urban Sustainability Plan for Calgary are a good-faith agreement among citizens and organizations to work toward the social, economic and environmental sustainability of Calgary. The **Vision, Goals and Targets** are not legally binding, but instead, are an expression of citizens' community-wide priorities and a call to action.
- B.** To review the **Vision, Goals and Targets** and carry out the following steps:
- 1. Sign the imagineCALGARY Scroll of Partners & Friends**  
Show support for the **Vision, Goals and Targets** and the extensive community effort that went into its creation by:
    - Signing the imagineCALGARY Scroll of Partners & Friends, which will be posted on the imagineCALGARY website
    - Returning a signed copy of this Agreement to imagineCALGARY.
  - 2. Declare Action**
    - Review the Targets, using the Target Action Table as a tool to guide your review. and identify:
      - a) How your organization **is currently** contributing toward achieving the Targets.
      - b) How your organization **plans to** contribute toward achieving the Targets over the next 1-3 years.
    - Fill in and return the Target Action Table to imagineCALGARY as soon as possible. (Please return to [john@intelligentfutures.ca](mailto:john@intelligentfutures.ca).) Some organizations may choose to do this in conjunction with their annual organizational planning processes. The completed Target Action Table should be returned no later than one year from the date of this signed agreement.
  - 3. Participate and Share your Progress**
    - Attend the annual imagineCALGARY community conference and share your accomplishments, lessons learned, and aspirations with other imagineCALGARY Partners and Friends and citizens.
      - As a Partner or Friend, you will receive regular updates on progress and activities related to the (imagineCALGARY) Long Range Urban Sustainability Plan for Calgary.

## Target Action Table

**System:** Natural Environment

**Need:** Air

**Goal:** Calgarians value the quality of clean air, recognizing it as the most basic need for survival. Treasuring clear, bright skies, we steward our airshed and responsibly address climate change. Economic and social activities protect all living things by ensuring healthy air quality indoors and out.

ImagineCALGARY Target	What are you currently doing to contribute to this target?	What are you planning to do within the next 1 to 3 years?	If applicable, identify your organization's target	What organizations are you currently partnering with towards this Target?	We would be interested in collaborating with other organizations on this target	What organizations would you benefit from partnering with on this in the future?
<b>T1</b> By 2036, energy consumption is reduced by 30 per cent based on 1999 use.						
<b>T2</b> By 2036, the use of low-impact renewable energy increases by 30 per cent as a percentage of total energy use.						
<b>T3</b> By 2012, total community greenhouse gas emissions are reduced by six per cent from 1990 levels; by 2036, 50 per cent they're reduced by 50 per cent from 1990 levels and criteria air contaminants are also significantly reduced.						
<b>T4</b> By 2036, indoor air contaminants are reduced to zero per cent.						
<b>T5</b> By 2036, Calgary's ecological footprint decreases to below the 2001 Canadian average of 7.25 hectares per capita.						

## Target Action Table

**System:** Natural Environment

**Need:** Land & Soil

**Goal:** Fertile soil is vital to maintaining life. Calgarians are responsible stewards of land, maintaining the life-supporting processes integral to healthy, intact ecosystems. We use and share our land wisely and equitably.

imagineCALGARY Target	What are you currently doing to contribute to this target?	What are you planning to do within the next 1 to 3 years?	If applicable, identify your organization's target	What organizations are you currently partnering with towards this Target?	We would be interested in collaborating with other organizations on this target	What organizations would you benefit from partnering with on this in the future?
<b>T1</b> By 2036, and use efficiency increases by at least 30 per cent as measured by public transit threshold and increased density.						
<b>T2</b> By 2036, sustainable urban food production increases to 5 percent.						
<b>T3</b> By 2036, the consumption of urban- and regionally produced food by Calgarians increases to 30 per cent.						
<b>T4</b> By 2036, there is zero per cent new soil contamination.						
<b>T5</b> By 2036, at least 30 per cent of existing contaminated sites are remediated.						
<b>T6</b> By 2036, Calgary's ecological footprint decreases to below the 2001 Canadian average of 7.25 hectares per capita.						

## Target Action Table

**System:** Natural Environment  
**Need:** Plants & Animals  
**Goal:** Calgary is rich with intact ecosystems. We protect and restore our natural heritage, valuing native biodiversity as the foundation of life. Our built environment is integrated into and respects the natural environment we inhabit.

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<b>T1</b> By 2036, native biological diversity increases to healthy levels, as measured through Habitat Suitability Index indices and local key indicator species.						
<b>T2</b> By 2036, the number and/or size of protected or restored habitats increases to a state of health and functionality.						

## Target Action Table

**System:** Natural Environment

**Need:** Water

**Goal:** Water is recognized as necessary for life. Calgarians value this precious resource and guarantee equitable access for all living things. We are stewards of water, protecting its quality and maintaining the integrity of the hydrologic cycle. Our water supply system is sufficiently secure, flexible and adaptable to respond to changing conditions and circumstances.

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<b>T1</b> By 2036, per capita water consumption is reduced by 40 per cent.						
<b>T2</b> By 2036, positive rates of flow in the Bow River Basin are maintained to keep aquatic ecosystems at these levels.						
<b>T3</b> By 2036, effective impervious areas are reduced equal to or below 30 per cent to restore natural hydrograph and become less susceptible to flooding.						
<b>T4</b> By 2036, watershed health – as measured by loss of wetlands, water quality, non-compliance with pollution standards, in-stream flow and groundwater levels – improves.						
<b>T5</b> By 2036, Calgary's ecological footprint decreases to below the 2001 Canadian average of 7.25 hectares per capita.						

## Target Action Table

**System:** Social  
**Need:** Aesthetic Enjoyment  
**Goal:** All aspects of life in Calgary provide opportunities for aesthetic enjoyment. We recognize and protect our natural and built environments for their beauty. Our traditions, values and distinctive characteristics are used to enhance physical and human resources. Opportunities for aesthetic enjoyment are accessible to all.

<b>imagineCALGARY Target</b>	<b>What are you currently doing to contribute to this target?</b>	<b>What are you planning to do within the next 1 to 3 years?</b>	<b>If applicable, identify your organization's target</b>	<b>What organizations are you currently partnering with towards this Target?</b>	<b>We would be interested in collaborating with other organizations on this target</b>	<b>What organizations would you benefit from partnering with on this in the future?</b>
<b>T1</b> By 2036, 90 per cent of citizens report that Calgary is a beautiful city.						
<b>T2</b> By 2036, 95 per cent of Calgarians report that they have opportunities to express their unique gifts and talents.						

## Target Action Table

**System:** Social  
**Need:** Creative Self-expression  
**Goal:** Creative self-expression is cultivated and nurtured as part of everyone's life. We renew ourselves, using our unique gifts and talents, through creative self-expression. There is a wide range of opportunities for creative expression.

imagineCALGARY Target	What are you currently doing to contribute to this target?	What are you planning to do within the next 1 to 3 years?	If applicable, identify your organization's target	What organizations are you currently partnering with towards this Target?	We would be interested in collaborating with other organizations on this target	What organizations would you benefit from partnering with on this in the future?
<b>T1</b> By 2016, 90 per cent of Calgarians report that they have opportunities to express their unique gifts and talents.						
<b>T2</b> By 2021, 90 per cent of Calgarians report that Calgary is a city that promotes creative freedom.						
<b>T3</b> By 2026, 90 per cent of Calgarians report that participation in creative activities is an important part of their lives						

## Target Action Table

**System:** Social  
**Need:** Health & Wellness  
**Goal:** Calgary is known for its attention to a healthy lifestyle. We sustain physical, mental and social well-being. In circumstances in which health is compromised, we can easily access knowledge and services. Ecological, social and economic interconnectedness is reflected in our support for well-being.

<b>imagineCALGARY Target</b>	<b>What are you currently doing to contribute to this target?</b>	<b>What are you planning to do within the next 1 to 3 years?</b>	<b>If applicable, identify your organization's target</b>	<b>What organizations are you currently partnering with towards this Target?</b>	<b>We would be interested in collaborating with other organizations on this target</b>	<b>What organizations would you benefit from partnering with on this in the future?</b>
<b>T1</b> By 2036, all Calgarians live in a safe and clean natural environment, as measured by the quality of its air, water, soil and food sources, plus by the lack of exposure to toxic waste.						
<b>T2</b> By 2036, 95 per cent of Calgarians enjoy positive and supportive living conditions, as reflected by adequate income; high rates of employment; adequate food and appropriate nutrition; appropriate, adequate and affordable housing; and high levels of personal safety.						
<b>T3</b> By 2036, 95 per cent of Calgarians receive sufficient information and supports to maintain and improve their health and foster their independence at all ages and stages of life.						
<b>T4</b> By 2036, 100 per cent of Calgarians can obtain quality, affordable, timely and appropriate health information and services, as measured by satisfaction levels.						
<b>T5</b> By 2036, the incidences of preventable illness, injury and premature death are significantly reduced.						

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<b>T6</b> By 2036, 85 per cent of Calgarians, in all age groups, maintain excellent or very good mental health.						

## Target Action Table

**System:** Social  
**Need:** Lifelong Learning  
**Goal:** We value the opportunities for continuous personal growth and development. We are empowered by learning and, as a result, can make substantial improvements to our own and others' lives. The community is a learning ground for all.

<b>imagineCALGARY Target</b>	<b>What are you currently doing to contribute to this target?</b>	<b>What are you planning to do within the next 1 to 3 years?</b>	<b>If applicable, identify your organization's target</b>	<b>What organizations are you currently partnering with towards this Target?</b>	<b>We would be interested in collaborating with other organizations on this target</b>	<b>What organizations would you benefit from partnering with on this in the future?</b>
<b>T1</b> By 2016, by the age of six years, 95 per cent of Calgary children exhibit school readiness, as reflected by physical well-being and appropriate motor development; emotional health and a positive approach to new experiences; age-appropriate social knowledge and competence; age-appropriate language skills; and age-appropriate general knowledge and cognitive skills.						
<b>T2</b> By 2016, 95 per cent of Calgary students succeed in elementary and junior high school, as measured by standardized achievement testing in grades three, six, and nine and alternate education metrics.						
<b>T3</b> By 2036, 95 per cent of Calgary youth complete high school by age 21 and complete some form of post-secondary education or training by age 25.						

## Target Action Table

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**Need:** Lifelong Learning  
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imagineCALGARY Target	What are you currently doing to contribute to this target?	What are you planning to do within the next 1 to 3 years?	If applicable, identify your organization's target	What organizations are you currently partnering with towards this Target?	We would be interested in collaborating with other organizations on this target	What organizations would you benefit from partnering with on this in the future?
<b>T4</b> By 2016, 100 per cent of adult Calgarians have access to a full range of formal and informal quality learning opportunities and resource options that allow them to achieve their full potentials in life.						
<b>T5</b> By 2016, 95 per cent of adult Calgarians have the minimum levels of literacy and numeracy – as defined by the International Adult Literacy and Skills Survey – required to fully participate in the economy and all aspects of life in Calgary.						

## Target Action Table

**System:** Social  
**Need:** Meaning, Purpose & Connectedness  
**Goal:** We create individual meaning, purpose and connectedness in our lives for our own benefit and that of others. We respect and embrace the ways that others choose to create meaning, purpose and connectedness

<b>imagineCALGARY Target</b>	<b>What are you currently doing to contribute to this target?</b>	<b>What are you planning to do within the next 1 to 3 years?</b>	<b>If applicable, identify your organization's target</b>	<b>What organizations are you currently partnering with towards this Target?</b>	<b>We would be interested in collaborating with other organizations on this target</b>	<b>What organizations would you benefit from partnering with on this in the future?</b>
<b>T1</b> By 2036, 90 per cent of citizens agree that "Calgary is a city with soul," which is defined as citizens have meaning and purpose in life and experience ongoing feelings of connectedness with some form of human, historic or natural system.						
<b>T2</b> By 2036, 100 per cent of Calgarians report that they feel respected and supported in their pursuits of meaning, purpose and connectedness, and that they extend respect and support to others who meet this need in ways different from their own.						

## Target Action Table

**System:** Social  
**Need:** Peace, Safety & Security  
**Goal:** We live in peace. We are safe in our homes and throughout our city. We believe and behave in ways that reflect our respect and consideration for all life forms. We have adequate income and access to resources. We live with each other in unity.

Imagine CALGARY Target	What are you currently doing to contribute to this target?	What are you planning to do within the next 1 to 3 years?	If applicable, identify your organization's target	What organizations are you currently partnering with towards this Target?	We would be interested in collaborating with other organizations on this target	What organizations would you benefit from partnering with on this in the future?
<b>T1</b> By 2016, 95 per cent of Calgarians report that they feel safe walking alone in their neighbourhood and walking alone downtown after dark.						
<b>T2</b> By 2016, 95 per cent of Calgary parents report that they allow their children over six years old to play unsupervised on their own block.						
<b>T3</b> By 2036, given that crime rates are driven primarily by the number of males in the population aged 15 to 24, the proportion of adolescents and young adults in conflict with the law decreases from 2006 levels of about one per cent to 0.01 per cent.						
<b>T4</b> By 2036, the percentage of Calgary women who have been assaulted by their intimate partners at least once in the past five years from approximately 11 per cent to 3 per cent.						

## Target Action Table

**System:** Social  
**Need:** Recreation  
**Goal:** We are continually renewed by participating in activities that refresh our bodies and minds. Active lifestyles contribute to our abilities to restore and enhance our senses of personal and community well-being.

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<b>T1</b> By 2036, 90 per cent of people living in Calgary report that they participate in active lifestyles that include informal and structured recreational opportunities.						
<b>T2</b> By 2036, 100 per cent of Calgarians report that they can access a range of high-quality recreational experiences regardless of gender, socio-economic status, age, ability, religion, race, sexual orientation, or heritage.						

## Target Action Table

**System:** Social  
**Need:** Relationships  
**Goal:** We participate in mutually supportive and generous relationships. Interactions are based on mutual respect: with oneself, other persons, other cultures, other beings, and the larger whole of which all are a part. These healthy relationships help people understand their human, cultural, historic and natural systems.

<b>ImagineCALGARY Target</b>	<b>What are you currently doing to contribute to this target?</b>	<b>What are you planning to do within the next 1 to 3 years?</b>	<b>If applicable, identify your organization's target</b>	<b>What organizations are you currently partnering with towards this Target?</b>	<b>We would be interested in collaborating with other organizations on this target</b>	<b>What organizations would you benefit from partnering with on this in the future?</b>
<b>T1</b> By 2036, 95 per cent of Calgarians of every age and ability report that they value and have mutually supportive relationships in several settings, such as home, school, work, and in the community.						

## Target Action Table

**System:** Social  
**Need:** Self Esteem  
**Goal:** We are confident and satisfied. We know we are valued and respected. We collectively understand and act upon our inner potential so that we can achieve sustainable development.

<b>imagineCALGARY Target</b>	<b>What are you currently doing to contribute to this target?</b>	<b>What are you planning to do within the next 1 to 3 years?</b>	<b>If applicable, identify your organization's target</b>	<b>What organizations are you currently partnering with towards this Target?</b>	<b>We would be interested in collaborating with other organizations on this target</b>	<b>What organizations would you benefit from partnering with on this in the future?</b>
<b>T1</b> By 2036, 95 per cent of children aged two to five years exhibit high levels of emotional well-being and age-appropriate levels of attention span and impulse control as currently measured by the Ages and Stages Questionnaire.						
<b>T2</b> By 2036, 95 per cent of children aged six to 11 years report a high sense of self-worth, and 80 per cent of Calgary adolescents, both male and female, describe themselves as productive or potentially productive members of society, able to change themselves or their lives through their own actions, having the personal power to effect change in the world, and being optimistic about their futures.						

## Target Action Table

**System:** Social  
**Need:** Sense of Community  
**Goal:** We have a sense of belonging, friendship and identity within the context of our groups and neighborhoods. We honour and celebrate diversity. We act as collective stewards of our values, traditions, institutions and the natural environment.

<b>imagineCALGARY Target</b>	<b>What are you currently doing to contribute to this target?</b>	<b>What are you planning to do within the next 1 to 3 years?</b>	<b>If applicable, identify your organization's target</b>	<b>What organizations are you currently partnering with towards this Target?</b>	<b>We would be interested in collaborating with other organizations on this target</b>	<b>What organizations would you benefit from partnering with on this in the future?</b>
<b>T1</b> By 2010, 90 per cent of Calgarians agree that there is a strong sense of community in Calgary, and at least 80 per cent of Calgarians report high levels of satisfaction, sense of belonging, attachment, and civic pride.						
<b>T2</b> By 2010, 80 per cent of citizens experience high sense of community in their neighbourhoods and affinity-related communities, as reflected by residents' reports of neighbourhood participation and volunteering; sense of belonging; neighbourliness and reciprocity; sense of efficacy; attachment; safety and voter turnout.						
<b>T3</b> By 2010, at least 75 per cent of Calgarians report that they volunteer for the benefit of others who are outside their circle of family and friends.						

## Target Action Table

**System:** Built Environment & Infrastructure

**Need:** Energy

**Goal:** The energy used by Calgarians comes from a diverse portfolio of resources that are renewable, have a low impact on the environment and contribute to the positive development of our society. Calgarians use energy in an efficient and responsible manner.

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<b>T1</b> By 2036, 75 per cent of Calgarians report that they are informed.						
<b>T2</b> By 2036, all Calgarians have easy access to current forms of communications technology and resources.						
<b>T3</b> By 2036, Calgarians have increased their use of communications technology to support sustainability.						
<b>T4</b> By 2036, Calgary increases the number of facilities and spaces that encourage human interaction, and they are widely disbursed throughout the city.						

## Target Action Table

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**Need:** Energy  
**Goal:** The energy used by Calgarians comes from a diverse portfolio of resources that are renewable, have a low impact on the environment and contribute to the positive development of our society. Calgarians use energy in an efficient and responsible manner.

ImagineCALGARY Target	What are you currently doing to contribute to this target?	What are you planning to do within the next 1 to 3 years?	If applicable, identify your organization's target	What organizations are you currently partnering with towards this Target?	We would be interested in collaborating with other organizations on this target	What organizations would you benefit from partnering with on this in the future?
<b>T1</b> By 2036, 30 per cent of Calgary's energy derives from low-impact renewable sources.						
<b>T2</b> By 2036, all new and retrofitted communities, buildings, vehicles, equipment and processes are built to be within 5 percent of the highest energy efficient design available out of all economically competitive products, as measured on a life-cycle basis.						

## Target Action Table

**System:** Built Environment & Infrastructure

**Need:** Food

**Goal:** Food sources are derived from sustainable practices that provide us with a high quality, healthy, affordable and secure supply of food.

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<b>T1</b> By 2036, Calgarians support local food production.						
<b>T2</b> By 2036, Calgary maintains access to reliable and quality food sources.						
<b>T3</b> By 2036, 100 per cent of Calgary's food supply derives from sources that practice sustainable food production.						
<b>T4</b> By 2010, 100 per cent of Calgarians have access to nutritious foods.						

## Target Action Table

**System:** Built Environment & Infrastructure

**Need:** Goods & Services

**Goal:** Calgarians access a wide variety of locally produced goods and services and consume these in a responsible manner. We support and consume responsibly produced goods and services from around the world.

ImagineCALGARY Target	What are you currently doing to contribute to this target?	What are you planning to do within the next 1 to 3 years?	If applicable, identify your organization's target	What organizations are you currently partnering with towards this Target?	We would be interested in collaborating with other organizations on this target	What organizations would you benefit from partnering with on this in the future?
<b>T1</b> By 2036, over 50 per cent of Calgary businesses adopt a protocol for sustainable practices and report on it regularly.						
<b>T2</b> By 2016, Calgary has a strong and diverse portfolio of locally based businesses.						
<b>T3</b> By 2036, all Calgarians consume more responsibly.						
<b>T4</b> By 2036, we are developing 'complete communities' that, among other aspects, allow people to obtain daily goods and services within a reasonable walking distance from home.						
<b>T5</b> By 2036, all new commercial buildings are designed to encourage the use of alternative forms of transportation (e.g. walking, cycling and transit).						
<b>T6</b> By 2036, all new and retrofitted non-residential buildings are built to be within 5 per cent of the highest energy- and water-efficient design available out of all economically competitive products, as measured on a life cycle basis.						

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**Need:** Goods & Services  
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<b>imagineCALGARY Target</b>	<b>What are you currently doing to contribute to this target?</b>	<b>What are you planning to do within the next 1 to 3 years?</b>	<b>If applicable, identify your organization's target</b>	<b>What organizations are you currently partnering with towards this Target?</b>	<b>We would be interested in collaborating with other organizations on this target</b>	<b>What organizations would you benefit from partnering with on this in the future?</b>
<b>T7</b> By 2036, all commercial buildings are accessible to people with disabilities.						

## Target Action Table

**System:** Built Environment & Infrastructure

**Need:** Housing

**Goal:** Calgarians have a choice of housing options that are affordable, accessible and eco-efficient and that support a variety of lifestyles. Housing reflects local environmental conditions and resources and is adaptable over time to reflect changes in technology, climate and demographics.

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<b>T1</b> By 2016, we are developing "complete communities" that enable people to meet most of their daily needs within a reasonable walking distance of their home.						
<b>T2</b> By 2036, all new and retrofitted residential buildings are built to be within 5 per cent of the highest energy-efficient design available out of all economically competitive products, as measured on a life cycle basis.						
<b>T3</b> By 2036, all Calgarians have the option of spending less than 30 per cent of their gross family incomes on housing.						
<b>T4</b> By 2036, the Calgary market can meet the housing needs of those below the Low-income Cut-off (LICO).						

## Target Action Table

**System:** Built Environment & Infrastructure

**Need:** Transportation

**Goal:** Calgary is built at a human scale with a transportation system that serves the access and mobility needs of all people through a choice of convenient, comfortable, affordable, efficient transportation modes. The transportation system connects people and goods locally, regionally and globally. Transportation needs are met safely and in a manner supportive of human and ecosystem health.

imagineCALGARY Target	What are you currently doing to contribute to this target?	What are you planning to do within the next 1 to 3 years?	If applicable, identify your organization's target	What organizations are you currently partnering with towards this Target?	We would be interested in collaborating with other organizations on this target	What organizations would you benefit from partnering with on this in the future?
<b>T1</b> By 2036, we reduce the annual private vehicle kilometres traveled per capita by 20 per cent.						
<b>T2</b> By 2016, we increase the residential population within walking distance (600 metres) of LRT stations and major transit nodes by 100 per cent.						
<b>T3</b> By 2016, we increase the number of jobs within walking distance (600 metres) of LRT stations and major transit nodes by 35 per cent.						
<b>T4</b> By 2036, there is a 50 per cent reduction from 1990 levels in the pollution (greenhouse gases) associated with automobiles.						
<b>T5</b> By 2036, we increase peak period transit, walking & cycling, and carpool travel to downtown by 50 per cent, 40 per cent, and 20 per cent respectively.						
<b>T6</b> By 2036, 100 per cent of public transit services (buses, CTrains and facilities) are accessible to people with disabilities.						
<b>T7</b> By 2036, transit trips per capita increase 40 per cent over 2006 levels.						

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<b>T8</b> By 2036, the number of on-street bikeways increases by 200 per cent, and the number of pathways by 100 per cent.						
<b>T9</b> By 2036, fatal collisions per 100,000 people and injury collisions per 1,000 people decrease by 50 per cent.						

## Target Action Table

**System:** Built Environment & Infrastructure  
**Need:** Waste Management  
**Goal:** Calgarians work toward zero waste by using materials responsibly and minimizing consumption. We reuse, recycle and reduce the materials we consume. Wastes created are safely managed without harm to other species or systems.

ImagineCAlgary Target	What are you currently doing to contribute to this target?	What are you planning to do within the next 1 to 3 years?	If applicable, identify your organization's target	What organizations are you currently partnering with towards this Target?	We would be interested in collaborating with other organizations on this target	What organizations would you benefit from partnering with on this in the future?
<b>T1</b> By 2036, 85 per cent of the waste generated within Calgary is diverted from landfills.						
<b>T2</b> By 2036, 75 per cent of construction industry waste materials are recovered for reuse and/or recycling.						
<b>T3</b> By 2036, 85 per cent of waste materials are converted to other useful products.						

## Target Action Table

**System:** Economic

**Need:** Economic Well-Being

**Goal:** Calgary is a city with a vibrant, resilient, environmentally sound and sustainable economy that fosters opportunity for individual economic well-being.

imagineCALGARY Target	What are you currently doing to contribute to this target?	What are you planning to do within the next 1 to 3 years?	If applicable, identify your organization's target	What organizations are you currently partnering with towards this Target?	We would be interested in collaborating with other organizations on this target	What organizations would you benefit from partnering with on this in the future?
<b>T1</b> By 2036, research and development intensity, both public and private, increases to five per cent of Calgary's gross domestic product.						
<b>T2</b> By 2036, the number of environmentally sustainable and commercially viable value-added products and technologies produced in Calgary increases by 100 per cent.						
<b>T3</b> By 2036, Calgary's non-oil related industries grow by 50 per cent.						
<b>T4</b> By 2036, Calgary is ranked as the most favourable Canadian city in which to establish businesses that support sustainability practices.						
<b>T5</b> By 2036, tourist visitations and expenditures grow by 90 per cent.						
<b>T6</b> By 2036, alternative ways to measure economic well-being are commonly used to support sustainable principles in decision-making.						

## Target Action Table

**System:** Economic  
**Need:** Meaningful Work  
**Goal:** Through their work all Calgarians have the opportunity and the working conditions to contribute to their own and their community's economic and social well-being in a personally meaningful way.

imagineCALGARY Target	What are you currently doing to contribute to this target?	What are you planning to do within the next 1 to 3 years?	If applicable, identify your organization's target	What organizations are you currently partnering with towards this Target?	We would be interested in collaborating with other organizations on this target	What organizations would you benefit from partnering with on this in the future?
<b>T1</b> By 2036, full employment of the labour force (defined as unemployment below 5 per cent) is sustained.						
<b>T2</b> By 2036, the high school graduation rate for individuals up to age 21 increases to 95 per cent, and 75 per cent of adults aged 21 to 25 complete a post-secondary or vocational education program.						
<b>T3</b> By 2036, 95 per cent of entrants in trades-related programs complete their programs and 98 per cent of graduates are employed in their fields of study within six months of graduation.						
<b>T4</b> By 2036, all adult immigrants to Calgary have the opportunity to integrate into the economy through employment or entrepreneurial activity at the same participation or success rate as other Calgarians.						
<b>T5</b> By 2036, 85 per cent of employees express a high degree of job satisfaction.						

## Target Action Table

**System:** Economic  
**Need:** Meaningful Work  
**Goal:** Through their work all Calgarians have the opportunity and the working conditions to contribute to their own and their community's economic and social well-being in a personally meaningful way.

<b>imagineCALGARY Target</b>	<b>What are you currently doing to contribute to this target?</b>	<b>What are you planning to do within the next 1 to 3 years?</b>	<b>If applicable, identify your organization's target</b>	<b>What organizations are you currently partnering with towards this Target?</b>	<b>We would be interested in collaborating with other organizations on this target</b>	<b>What organizations would you benefit from partnering with on this in the future?</b>
<b>T6</b> By 2036, healthy seniors have the opportunity to be engaged in fulfilling work that contributes to the economy and/or the community.						

## Target Action Table

**System:** Economic  
**Need:** Sufficient Income  
**Goal:** All Calgarians have sufficient income and other resources to meet their current and future needs and to provide for healthy lives.

<b>imagineCALGARY Target</b>	<b>What are you currently doing to contribute to this target?</b>	<b>What are you planning to do within the next 1 to 3 years?</b>	<b>If applicable, identify your organization's target</b>	<b>What organizations are you currently partnering with towards this Target?</b>	<b>We would be interested in collaborating with other organizations on this target</b>	<b>What organizations would you benefit from partnering with on this in the future?</b>
<b>T1</b> By 2036, 95 per cent of all people living in Calgary are at or above Statistics Canada's Low-income Cut-off (LICO) rates; there is no child poverty.						
<b>T2</b> By 2036, all children of low-income families who are residents of Calgary have the opportunity to complete post-secondary education or appropriate training to enable them to fully participate in the economy.						

## Target Action Table

**System:** Governance  
**Need:** Access  
**Goal:** Calgary is a city where individuals have access to all public information when they need it. They can and do participate in decisions that affect their well-being. Decision-making is an inclusive process in which broad-based support is actively sought and contributes to continual improvement in people's lives. Factors such as language, age, race, culture, gender, sexual orientation, time, finances, ability, knowledge and health are not barriers to public decision-making.

<b>imagineCALGARY Target</b>	<b>What are you currently doing to contribute to this target?</b>	<b>What are you planning to do within the next 1 to 3 years?</b>	<b>If applicable, identify your organization's target</b>	<b>What organizations are you currently partnering with towards this Target?</b>	<b>We would be interested in collaborating with other organizations on this target</b>	<b>What organizations would you benefit from partnering with on this in the future?</b>
<b>T1</b> By 2016, 80 per cent of Calgarians report that they feel government activity is open, honest, inclusive and responsive.						
<b>T2</b> By 2016, Calgary City Council establishes a participatory budgeting process.						

## Target Action Table

**System:** Governance  
**Need:** Conflict Resolution  
**Goal:** Calgary is a city in which conflicts are resolved peacefully and individuals' rights and responsibilities are accepted. Conflict resolution is seen as an opportunity to improve the fabric of the community - to ensure that all voices are heard in the resolution process. The community and local governments support mutual understanding and respect, harmony, and cooperation among all peoples.

imagineCALGARY Target	What are you currently doing to contribute to this target?	What are you planning to do within the next 1 to 3 years?	If applicable, identify your organization's target	What organizations are you currently partnering with towards this Target?	We would be interested in collaborating with other organizations on this target	What organizations would you benefit from partnering with on this in the future?
<b>T1</b> By 2036, 100 per cent of non-criminal disputes are resolved by some form of collaborative process.						
<b>T2</b> By 2036, 80 per cent of non-violent criminal offences are handled in the community in which the victim lives.						
<b>T3</b> By 2020, 100 per cent of regulatory offences are enforced by the responsible governments, rather than through court processes.						
<b>T4</b> By 2036, 100 per cent of personal conflicts among students, parents, teachers, administrators, support staff and elected representatives in the education system are resolved through collaborative means.						

## Target Action Table

**System:** Governance

**Need:** Equity

**Goal:** Calgary maintains and champions each person's right to a sustainable life and a sustainable environment in which to live. Diversity is valued and all voices are considered in the decision-making process. Factors such as language, age, race, culture, gender, sexual orientation, time, finances, ability, knowledge, health are not barriers to publicly provided goods and services. Each decision results in the most effective and fair method of achieving mutually beneficial objectives. All decision-making enhances the value, vitality, and sustainability of human and natural systems in both the present and future.

<b>imagineCALGARY Target</b>	<b>What are you currently doing to contribute to this target?</b>	<b>What are you planning to do within the next 1 to 3 years?</b>	<b>If applicable, identify your organization's target</b>	<b>What organizations are you currently partnering with towards this Target?</b>	<b>We would be interested in collaborating with other organizations on this target</b>	<b>What organizations would you benefit from partnering with on this in the future?</b>
<b>T1</b> By 2021, the makeup of elected and appointed bodies reflects the diversity of the community.						
<b>T2</b> By 2010, all public institutions and organizations implement sustainability principles (e.g. Melbourne Principles) in decision-making and reporting, using tools such as triple bottom line.						
<b>T3</b> By 2020, all public institutions and systems create and implement an urban Aboriginal policy that recognizes the detrimental colonial history experienced by First Nations, Métis and Inuit people: reduces barriers to public participation and governance; and supports economic, social and political advancement.						

## Target Action Table

**System:** Governance  
**Need:** Equity  
**Goal:** Calgary maintains and champions each person's right to a sustainable life and a sustainable environment in which to live. Diversity is valued and all voices are considered in the decision-making process. Factors such as language, age, race, culture, gender, sexual orientation, time, finances, ability, knowledge, health are not barriers to publicly provided goods and services. Each decision results in the most effective and fair method of achieving mutually beneficial objectives. All decision-making enhances the value, vitality, and sustainability of human and natural systems in both the present and future.

<b>imagineCALGARY Target</b>	<b>What are you currently doing to contribute to this target?</b>	<b>What are you planning to do within the next 1 to 3 years?</b>	<b>If applicable, identify your organization's target</b>	<b>What organizations are you currently partnering with towards this Target?</b>	<b>We would be interested in collaborating with other organizations on this target</b>	<b>What organizations would you benefit from partnering with on this in the future?</b>
<b>T4</b> By 2036, racism and discrimination will have been dealt with by having public and private sector institutions and organizations throughout the city introduce meaningful and effective policies and processes and measurable outcomes.						

## Target Action Table

**System:** Governance  
**Need:** Self Determination  
**Goal:** Calgary is a partner in creating and managing a sustainable region. We are empowered and actively engaged in our local community and beyond. The personal and collective freedoms that Calgarians enjoy are balanced by their responsibilities to each other and the world. Opportunities for improving the quality of life are numerous and accessible, creating an environment where Calgarians are able to decide their futures.

imagineCALGARY Target	What are you currently doing to contribute to this target?	What are you planning to do within the next 1 to 3 years?	If applicable, identify your organization's target	What organizations are you currently partnering with towards this Target?	We would be interested in collaborating with other organizations on this target	What organizations would you benefit from partnering with on this in the future?
<b>T1</b> By 2036, there will be 75 per cent turnout in municipal elections.						
<b>T2</b> By 2036, there is a citizen-to-municipal-politician ratio of 55,000:1.						
<b>T3</b> By 2036, The City of Calgary reduces its dependence on property taxes to no more than 25 per cent of revenue.						
<b>T4</b> By 2036, all general revenues are based on the principle of progressive taxation.						
<b>T5</b> By 2036, all publicly provided goods and services are affordable, accessible and priced in accordance with their public benefit.						

## Target Action Table

**System:** Governance  
**Need:** Self Determination  
**Goal:** Calgary is a partner in creating and managing a sustainable region. We are empowered and actively engaged in our local community and beyond. The personal and collective freedoms that Calgarians enjoy are balanced by their responsibilities to each other and the world. Opportunities for improving the quality of life are numerous and accessible, creating an environment where Calgarians are able to decide their futures.

imagineCALGARY Target	What are you currently doing to contribute to this target?	What are you planning to do within the next 1 to 3 years?	If applicable, identify your organization's target	What organizations are you currently partnering with towards this Target?	We would be interested in collaborating with other organizations on this target	What organizations would you benefit from partnering with on this in the future?
<b>T6</b> By 2010, The City of Calgary has co-operative, supportive and mutually beneficial working relationships with governments in the region.						
<b>T7</b> By 2016, governance is restructured to allow governments to create or reallocate authority so that effective decisions are made at the geographical scale that matches the processes involved.						
<b>T8</b> By 2008, beginning with approval of the 100-Year Vision, all government decisions protect individual freedoms, ensure that people meet their obligations and improve quality of life.						
<b>T9</b> By 2008, and every year thereafter, groups/organizations/government report on how they have considered and adopted the imagineCALGARY targets and strategies that are relevant to them and in which they have been identified as have a role.						